STATE AND LOCAL INCENTIVES

AD VALOREM TAX EXEMPTION - Lee County, Mississippi exempts county levied real and personal property taxes for new and expanding industries establishing a single calendar year capital investment of \$500,000 and/or 25 new full-time jobs with wages exceeding 125% of the state average wage. These exemptions include but are not limited to: building, land, equipment, fixtures, raw goods, goods in-process, and finished goods for a period of 10 years. This exemption excludes school taxes.

FREEPORT WAREHOUSE INVENTORY TAX EXEMPTION - Lee County, Mississippi, exempts all state, county, and school taxes on freeport inventory located within newly located and licensed freeport warehouses. Freeport warehousing inventory is inventory produced or not produced in Mississippi, that is in storage for transit to a final destination outside of Mississippi. Minimum guidelines for new, qualifying "Freeport Warehouses" would be a single calendar year capital investment of \$500,000 and/or 25 new full-time jobs with wages exceeding 125% of the state average wage.

TVA VALLEY INCENTIVE PROGRAMS - Tennessee Valley Authority offers a unique range of economic incentives that will benefit your project from startup to long-term success in the Valley. Valley Incentive Programs consider both economic and power system metrics to create a profile of a company's value to the region in order to determine appropriate funding levels.

INVESTMENT CREDIT - This is an economic development incentive program jointly offered by TVA and participating local power companies. This performance-based program rewards companies for the five or ten-year economic and energy benefits associated with their new/expanded operations. Awards are applied as a credit to monthly power bills.

PERFORMANCE GRANT - Through the Performance Grant Program, TVA makes an investment in competitive economic development projects in the TVA region. Award amounts are paid directly to the company and are flexible for approved purposes. Funding amounts are based upon the five-year economic impact of the project and made at the discretion of TVA Economic Development.

LOAN FUNDS - Financing is available for companies from TVA Loan Funds to stimulate job growth and leverage capital investment. TVA seeks to fill a funding gap or lower interest costs of project funding, thereby enhancing the opportunity for success. The maximum loan amount is \$3 million and is determined primarily by jobs and capital investment. Loan terms may be from five to 20 years based on collateral.